

Date	17.12.2025	INTEGRATED POLICY (QUALITY, SAFETY, and ENVIRONMENT)	
Revision	04		
OXYTURBO SpA -Lonato del Garda (BS) – Via San Michele Arcangelo, 3			

Born from the vision of a family of entrepreneurs, who still guide its development with the same spirit as its origins, Oxyturbo SpA has successfully transformed its technical expertise into innovation, developing increasingly advanced solutions for the use of gases, while simultaneously translating family values into a solid corporate culture.

A path of constant growth, supported by the ability to anticipate market needs and the desire to innovate without ever compromising on quality, as demonstrated by the thousands of installations completed in Italy and abroad.

Oxyturbo SpA considers risk prevention and the protection of the environment, workers, and the community to be strategic and priority objectives, equal to the pursuit of the corporate objectives set forth in the Articles of Association.

The management, together with employees and collaborators, is committed daily to achieving these objectives through the application of the Integrated Management System (IMS), in compliance with the principles of sustainability, corporate ethics, and environmental protection.

Management intends to operate by ensuring the safety of its employees, customers, and the communities living in the areas surrounding the plant, preventing accidents, mitigating their effects, and intervening, where necessary, with environmental restoration measures.

In carrying out its activities, Oxyturbo SpA is committed to:

1. Maintaining a high level of stakeholder satisfaction, particularly customers and partners, by ensuring products and services comply with applicable requirements;
2. Encouraging participation and sharing among employees and collaborators, developing skills and awareness regarding quality, the environment, and safety;
3. Making decisions based on objective evidence, data, and analysis, in compliance with applicable laws and regulations;
4. Ensuring full compliance with mandatory, authorization, regulatory, and contractual obligations, including environmental ones;
5. Continuously improving the effectiveness of the IMS and environmental performance, preventing pollution, reducing significant impacts, and promoting the efficient use of resources, including through technologies with lower environmental impact and the use of energy from renewable sources;
6. Consider the environment, health, and safety of workers as fundamental elements of corporate management;
7. Fully comply with regulatory obligations and commitments regarding quality, health, safety, and the environment;
8. Operate under the best possible conditions of safety and environmental protection, through efficient organization, safe working environments, and the use of the best human and technological resources available, in order to prevent accidents, incidents, and occupational diseases;
9. Promote responsibility for managing environmental and safety issues at all levels of the organization, based on assigned skills and responsibilities;
10. Pursue continuous improvement of environmental and occupational health and safety performance through specific improvement programs and objectives;
11. Systematically and appropriately assess the risks associated with the activities performed;
12. Adopt technologies and processes consistent with the best available and economically viable technologies, in order to reduce and control the risks of major accidents and improve prevention and protection measures;
13. Manufacture products using controlled raw materials that comply with applicable standards, ensuring the best balance between effectiveness, safety, and reduced environmental impact;
14. Ensure safety in product processing, handling, movement, and storage;

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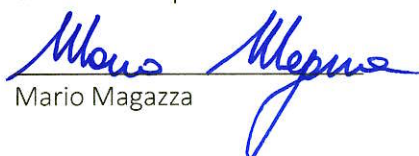
15. Preventively evaluate changes, new products, processes, technologies, activities, and services to identify and control the related risks and significant environmental aspects;
16. Constantly monitor its environmental performance, reducing significant impacts and optimizing the use of resources in production processes, including from a life cycle perspective;
17. Promote circular economy models and sustainable development;
18. Develop projects aimed at reducing greenhouse gas emissions, pursuing a medium- to long-term strategy aimed at climate neutrality by 2045;
19. Raise awareness among employees, customers, suppliers, and contractors on environmental protection, health, and safety through information, training, and engagement activities;
20. Promote prevention and continuous improvement through training programs, analysis, monitoring, and assessment of environmental risks and impacts;
21. Actively involve and consult workers, including through their safety representatives;
22. Respect and promote the interests of the local communities in which the company operates;
23. Define measurable indicators to monitor quality, environmental, and safety performance;
24. Ensure transparency with stakeholders;
25. Constantly monitor stakeholders' needs and expectations, assessing them as part of the system's risk and opportunity management;
26. Periodically review the Integrated Policy and Integrated Management System to verify their effectiveness, adequacy, and consistency with established objectives;
27. Disseminate the objectives and programs of the Quality, Environment, and Safety Policy at all company levels, ensuring full understanding, implementation, and support;
28. Provide personnel with adequate tools, resources, and training to achieve quality, environmental, and safety objectives;
29. Grant relevant personnel the necessary authority to promote, implement, and verify the proper functioning of the Integrated Quality, Environment, and Safety Management System.

In developing this Integrated Policy, Management has carefully considered the organization's characteristics and size, the nature of its activities, environmental aspects and related risks, the type of employment relationships, and the results of monitoring activities.

The Integrated Management System adopted by Oxyturbo SpA is based on a risk-based thinking approach, aimed at identifying factors that could generate deviations from applicable requirements, implementing preventive controls to minimize negative effects, prevent pollution, ensure regulatory compliance, and proactively seize market opportunities.

This Integrated Policy is reviewed periodically, at least annually or in the event of significant changes, to verify its continued adequacy, effectiveness, and consistency with corporate objectives.

Management
OXYTURBO S.p.A.


Mario Magazza